



BEHAVIOURAL INTERVIEW QUESTIONS

Behavioural interview questions require candidates to describe past work situations and explain how they handled them. These questions typically start with prompts like: “Tell me about a time when you...” or “Give me an example of...”. Employers prefer these questions because they reveal how you think on your feet, solve problems, and work with others.

10 common behavioural interview questions

1. Tell me about a time you had a conflict with a team member. How did you handle it?
2. Describe a time when you made a mistake at work. How did you resolve it?
3. Tell me about a time you had multiple projects with tight deadlines. How did you manage your workload?
4. Describe a situation where you took initiative to improve a process.
5. Can you give an example of how you motivated a team to improve performance?
6. Tell me about a time you solved a complex problem at work.
7. How do you manage stress and pressure at work?
8. Describe a time when you made a difficult decision and how you handled it.
9. Can you describe a situation where you had to work under a tight deadline?
10. Tell me about a time you had to adapt to a significant change at work.

The STAR method explained

The STAR method is a structured approach to answering behavioural interview questions.

- **Situation:** Describe a specific challenge or scenario you faced.
- **Task:** Explain your role and responsibilities within that situation.
- **Action:** Explain the actions you took or would take to address the issue.
- **Result:** Share the outcome of your actions, emphasising positive results.